



The JAG Fund Non-Discrimination Policy

June 28, 2007

The Joel A. Gingras, Jr. Memorial Foundation ("The JAG Fund") does not discriminate against anyone because of race, color, age, religion, marital status, sex, sexual or affectional preference, national origin or handicap. The JAG Fund takes affirmative action to ensure that all participants in its activities and all recipients of its funding are treated without regard to their race, color, religion, age, marital status, sex, sexual or affectional preference, national origin or handicap.